

**FACT SHEET**

# PEOPLESCOUT RECRUITMENT PROCESS OUTSOURCING

## Delivering Best-In-Class Recruiting Solutions and World-Class Results

PeopleScout partners with our clients to make more than 300,000 permanent hires each year worldwide. PeopleScout's RPO programs provide high-volume talent acquisition services for professional and non-professional positions that solve compliance, scalability, cost, quality and unique recruiting challenges across all industries.

PeopleScout's customizable RPO solutions can address your toughest talent challenges with a wide range of flexible programs from targeted partial-cycle solutions designed to achieve specific objectives to full-cycle management of your entire recruitment function. For more than 25 years, PeopleScout has created positive and sustainable business outcomes and reduced compliance risk for our clients across all geographies and industries.

### RPO SOLUTIONS TAILORED TO YOUR EXACT TALENT NEEDS

#### **RECRUITER ON-DEMAND<sup>™</sup>**

Turnkey, managed recruiting and sourcing resources available on-demand.

#### **PROJECT-BASED RPO**

Supplement your internal team with focused, project-based support.

#### **PARTIAL-CYCLE RPO**

Selectively outsource components of the recruiting process to supplement your internal teams.

#### **ENTERPRISE RPO**

Management of the complete end-to-end recruitment processes for all business areas, including consultation and oversight of the entire talent acquisition strategy.

#### **TOTAL WORKFORCE SOLUTIONS**

A blended solution encompassing the capabilities of MSP and RPO in one integrated program to increase efficiency and visibility into your talent acquisition program.



Affinix is an award-winning talent technology platform that seamlessly deploys best-of-breed and emerging technology. Embedded within PeopleScout's talent solutions, Affinix delivers speed and scalability while leveraging artificial intelligence, recruitment marketing, machine learning, predictive analytics and other emerging technology with one-point ATS and VMS integration and single sign-on.

## VALUE

- ✓ Highly scalable and flexible model to meet your fluctuating hiring needs and drive candidate quality and retention
- ✓ In-depth, multi-tiered implementation process provides seamless transition and change management
- ✓ Robust compliance reporting and support elevates overall candidate quality
- ✓ Innovative technologies enhance the candidate experience and optimize the recruitment process
- ✓ PeopleScout's solutions help you amplify your employer brand with an approach that focuses on the candidate experience
- ✓ PeopleScout is the largest RPO in the world, as reported by the Everest Group. Our global recruiting capabilities can provide you access to the best talent anywhere you need it

## ACCOLADES



### DON'T TAKE OUR WORD FOR IT

"As an RPO vendor, PeopleScout is making its mark as a Leader. The recent launch of its Affinix platform puts PeopleScout in a strong position to deliver an even better candidate experience in the future."

— Nikki Edwards, Principal HR Service Research Analyst, Nelson Hall

## THE PEOPLESCOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic recruitment process outsourcing, managed service provider, total workforce solutions and talent advisory solutions for our clients across multiple industries and geographies. Each solution is crafted to address and solve our client's toughest talent challenges with programs unique to their circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.