

# NOW IS THE TIME TO GO VIRTUAL.

Everything you need to interview and hire any candidate for any job in one standalone solution.

Technology has transformed the way we engage and hire talent. Modern candidates expect a hiring experience to be personal, quick and convenient. Recruiters need a solution that is simple, flexible and insightful.

PeopleScout offers a virtual interview management solution that has been designed to complement your existing hiring process and can be set up in a matter of days. You will be assigned a dedicated recruiting manager who will activate our virtual interview technology and process any open roles in your organization. You can take advantage of this supplemental solution for as long as you need it. There is no minimum time commitment.

Our virtual interview management solution leverages Affinix™, an award-winning talent acquisition technology platform that is built for the future of work.

## PHONE SCREENING

Connect with candidates quickly to start the conversation with your next great hire.

- ✓ On-demand phone interviews allow candidates to answer questions at a time that is convenient for them
- ✓ Schedule and conduct live phone interviews within the platform
- ✓ Text interviewing option covers the basics prior to phone interview

## VIDEO INTERVIEWING

Get to know your candidates with on-demand or live video interviews.

- ✓ Mobile-friendly platform allows candidates to interview from any device
- ✓ Recorded on-demand interviews provide speed and convenience
- ✓ Live virtual interviews create personal connections

## SCHEDULING

Eliminate bottlenecks. Schedule video, phone and in-person interviews.

- ✓ Choose text, email or self-service to create an ideal candidate experience
- ✓ The Affinix platform works with all major calendaring systems as well as major enterprise ATS and CRM systems

## PROCESS ADVANCEMENT

Automated candidate advancement tools dramatically reduce time to hire.

- ✓ Automatic calendar coordination offers candidates the flexibility of scheduling live interviews at their convenience, without recruiter intervention
- ✓ Automatic results-based interview progression settings allow you to define the criteria that determines whether to automatically advance candidates
- ✓ Feedback-driven advancement settings based on recruiter rating and scoring criteria



## GET STARTED

To quickly harness the power of Affinix for your virtual hiring needs, contact [marketing@peoplescout.com](mailto:marketing@peoplescout.com).