

WHAT ARE THE RESULTS OF VIDEO INTERVIEWING WITH PEOPLESCOUT?

Our case study below shows the speed, ease, efficiency and improved results that video interviewing can bring to your organization.

IMPLEMENTATION

- Implementation took only six days from brief to first interview.
- Our client is delighted with the set-up speed.

RESULTS

- **75%** of candidates progressed to the next stage.
- **50% improvement** in pass rate (compared to face-to-face).
- Assessors surprised at **ease of implementation**.



CANDIDATE FEEDBACK

- Candidates found the video interview to be a **positive experience**.
- They **weren't as nervous** as they would have been at a face-to-face interview.
- They were pleased that there were **no travel or costs involved in attending** an interview.

HOW WAS THIS ACHIEVED?

- **A comfortable environment:** Candidates were **more relaxed** and **confident** in their own environments. This led to **higher pass rates**.
- **Quality discussions:** Candidates were **more forthcoming** with responses to questions posed. Assessors didn't need to probe as much and this added quality to the process.
- **Ease of use:** The portal is **simple to use**.
- **Higher engagement:** **Candidate drop off** was significantly lower than is typical from face-to-face interviews.



For more information contact marketing@peoplescout.com or speak with your client delivery leader.