

**FACT SHEET**

# PEOPLESCOUT HIGH-VOLUME RPO



## HIGH-VOLUME, HIGH IMPACT

High-volume recruiting can place a significant strain on an organization’s internal talent acquisition resources. If your organization is experiencing challenges with time-to-hire lagging behind business demand, cost-per-hire metrics, creating a streamlined high-volume recruiting process or providing a consistent candidate experience at scale, PeopleScout’s High-Volume RPO Solution can help.

## HIGH-VOLUME TEAMS EMPOWERED TO MAKE A HIGH IMPACT



PeopleScout provides the technology and processes to help you optimize your high-volume recruiting program quickly and efficiently.

- ✓ Through leveraging Affinix™ talent technology to automate time-consuming recruitment tasks, PeopleScout’s High-Volume RPO solution will reduce time-to-hire and maximize productivity.
- ✓ PeopleScout’s experienced recruiters will source, screen, interview, assess and hire candidates at scale and deliver new hires on time.
- ✓ PeopleScout’s High-Volume RPO resources will act as an extension of your in-house team and will amplify and reinforce your employer brand to attract candidates.

# WHY PARTNER WITH PEOPLESOUT?



## Designed With You in Mind

With PeopleScout, you will get a high-volume RPO solution based around your specific hiring needs and centered around speed, efficiency and cost-effectiveness to deliver quantity with an emphasis on quality. Our proven four-phase implementation process ensures a seamless transition for your in-house teams.



## Next-Generation Talent Technology

PeopleScout's proprietary talent technology, Affinix, is a best-in-class technology stack that leverages artificial intelligence, recruitment marketing, machine learning and predictive analytics to provide your organization with a strategic advantage for high-volume recruiting. Backed by Affinix, our talent acquisition professionals are equipped to transform your recruiting function into a fully virtual process.



## Unrivaled Expertise and Experience

PeopleScout has more than 30 years of experience in high-volume recruiting and our teams possess expertise in recruiting candidates for a variety of roles across all industries. If your organization is looking for a partner to help you find the right talent, leverage cutting-edge technology and stand out from your competitors, you can trust PeopleScout.

# FOUR-PHASE IMPLEMENTATION PROCESS

- 01 Needs Analysis:** PeopleScout's recruiting experts will conduct a deep dive into your organization's talent acquisition program to assess your high-volume recruiting needs.
- 02 Engage & Evaluate:** PeopleScout's experts will design a high-volume RPO solution tailored to your needs and will engage with SMEs across your organization to ensure seamless project coordination and management.
- 03 Execute:** PeopleScout's team will test each component of your customized high-volume recruiting solution to make sure your program is ready for launch.
- 04 Transform:** As your talent acquisition function transforms, PeopleScout will host regular meetings where we will go over progress, data and metrics.

# AFFINIX™ HIGHLIGHTS

## AI-ENABLED SOURCING

PeopleScout uses Affinix to identify strong passive and active candidates within seconds of an open job requisition.

## CANDIDATE TALENT POOLS

Affinix builds dynamic talent pipelines that automatically add candidates who match specific criteria.

## EMAILS THAT ENGAGE

PeopleScout keeps candidates engaged throughout their journey with personalized emails and automatic drip campaigns.

## AI-ENABLED CHATBOT

Affinix chatbot technology is powered by artificial intelligence, allowing candidates to connect with you when it is convenient for them.

## PREDICTIVE ANALYTICS

Analytics extend across Affinix to better understand top talent behaviors and predict factors such as cultural fit.

## POWERFUL INSIGHTS

Affinix delivers powerful insights so users can improve hiring speed, accuracy and monitor talent trends.

# ACCOLADES



# THE PEOPLESOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic recruitment process outsourcing, managed service provider, total workforce solutions and talent advisory solutions for our clients across multiple industries and geographies. Each solution is crafted to address and solve our client's toughest talent challenges with programs unique to their circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.

