



FACT SHEET

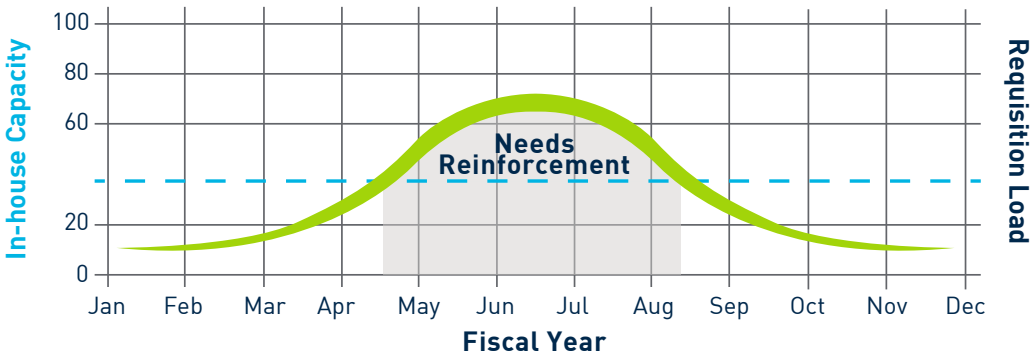
**PEOPLESCOUT
RECRUITMENT
ON-DEMAND[™]**

FLEXIBLE RECRUITING SERVICES WITH RECRUITER ON-DEMAND[™]

Whether you have staffing needs of 300 or 30,000+, PeopleScout solutions can provide complete end-to-end recruitment management, or partial cycle recruitment laser focused on critical components of your talent acquisition process. Our Recruiter On-Demand[™] programs provide flexible, on-demand contract recruiting services to provide support during challenging periods of your recruitment cycle.

Sometimes even the best teams need reinforcement. Recruiter On-Demand[™] gives you the support you need during demanding periods of peak hiring volume, special projects or hard to fill positions. Recruiter On-Demand[™] features flexible recruitment teams that quickly extend the reach of an in-house human resources department and may be easily disengaged once you fulfill your business objectives. Flexible and highly scalable, Recruiter On-Demand[™] services rival the capabilities and costs of traditional agencies.

REQUISITION LOAD CAPACITY



VALUE

- ✓ **Operations Manager Oversight**
 - » Single point of contact aligned to key stakeholders
 - » Real-time transparent partnership closely monitoring recruiter performance
 - » Empowered to solve resource or strategy challenges quickly
- ✓ **Experienced Resources**
 - » Top talent recruiters with a minimum of five years of experience
 - » Aligned by skill and marketing challenge vs. cost and availability
 - » Leverage recruiter network and relationships with top talent in the industry
- ✓ **Real-Time Workforce Analytics**
 - » Analytics on candidate marketplace and recruiting landscape
 - » Clear insights into hiring trends and expectation setting with hiring manager
 - » Detailed weekly tracking of recruiting and overall pipelining activity

BENEFITS OF RECRUITER ON-DEMAND™ PROGRAMS:

YOU WILL:

- » Get access to a readily available pool of experienced recruiters
- » Address urgent hiring needs without a long-term commitment
- » Gain workforce insights and performance management

PEOPLESCOUT WILL:

- » Take the time to understand our clients' goals and vision
- » Train recruiters according to our clients' hiring guidelines
- » Meet and exceed rapid recruiter deployment schedule
- » Rapidly disengage our on-demand team when the engagement ends, and they can be rehired should the need arise

ACCOLADES



THE PEOPLESCOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic recruitment process outsourcing, managed service provider, total workforce solutions and talent advisory solutions for our clients across multiple industries and geographies. Each solution is crafted to address and solve our client's toughest talent challenges with programs unique to their circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.