

FACT SHEET

PEOPLESCOUT GLOBAL RECRUITMENT PROCESS OUTSOURCING (RPO)

YOUR GLOBAL RPO PARTNER FROM NOW TO NEXT

PeopleScout delivers global recruitment process outsourcing solutions across more than 70 countries, with regional headquarters in Chicago, London and Sydney and delivery teams in Toronto, Montreal, Bristol, Krakow, Gurgaon and Bangalore. Our multi-country talent acquisition services help organizations to streamline recruitment processes and technology across regions, providing more control over recruiting costs while boosting candidate and hiring manager satisfaction levels.

RPO SOLUTIONS BUILT WITH FLEXIBILITY IN MIND

ENTERPRISE RPO

End-to-end management of your full-cycle recruitment process, including consultation and oversight of your entire global talent acquisition strategy.

PARTIAL-CYCLE RPO

Management of select portions of your recruitment process to augment your internal recruitment teams across your business landscape.

TOTAL WORKFORCE SOLUTIONS

A blended solution encompassing the capabilities of Managed Service Provider (MSP) solutions and RPO in one

integrated program to increase efficiency and visibility into your global talent acquisition program.

MEET AFFINIX[™]: WHERE TALENT MEETS TECHNOLOGY

Affinix[™], PeopleScout's proprietary talent acquisition platform, empowers faster engagement with the best talent through an AI-driven, consumer-like candidate experience and optimizes the hiring process through data and actionable insights. Embedded in our RPO solutions, the Affinix suite brings together Affinix ATS, Affinix CRM, Affinix Virtual Interview Management and Affinix Analytics. Our modular approach means you can integrate with your existing HR systems to maximize your investment. Artificial intelligence, machine learning, digital marketing, predictive analytics and digital interviewing converge to create a seamless experience for candidates, supply a qualified talent pool to hiring leaders and drive efficiencies through automation.



WHY PARTNER WITH PEOPLESCOUT?

- PeopleScout's global RPO solutions streamline your global operations through aligned processes, data and technology, giving you a holistic view of your entire talent strategy across regions.
- As one of the world's largest RPO providers according to the Everest Group, we've gleaned a breadth of experience from engaging millions of candidates across more than 70 countries and over 20 languages.
- As an extension of your team, we help you scale up and down seamlessly as your hiring volume fluctuates by leveraging our flex team and global delivery centers.
- Our proprietary technology and experience with best-of-breed HR systems gives you the best of both worlds. We keep our finger on the pulse of the latest tech innovations to enhance your candidate experience and optimize your recruitment processes.
- With 30 years of experience, our award-winning Talent Advisory team has crafted hundreds of employer brands that resonate across global talent markets.
- As your partner and advisor, we give you the labor market intelligence and talent analytics you need to make strategic decisions about geographical expansion, new product offerings or salary bands.

ACCOLADES



97%
CLIENT RETENTION



95%
EXPANSION OF CONTRACT



THE PEOPLESCOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic global recruitment process outsourcing, managed service provider, talent advisory and total workforce solutions for hundreds of clients across multiple industries and geographies. Each solution is crafted to address and solve our clients' toughest talent challenges with programs unique to their circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.

