

IS RPO RIGHT FOR YOU?

Shrinking talent pools, widening skills gaps and high turnover rates are driving companies across industries to recruitment process outsourcing (RPO) for cost-effective and scalable talent acquisition solutions. Whether you're looking for a regional solution or a multi-country partnership, RPO has been proven to boost the ability to hire at speed, manage the employer brand, streamline the candidate experience and maximize economies of scale across geographies.

- Is your talent acquisition approach slow and clunky or failing to meet your organization's talent needs?
- Do you lack the ability to scale your recruitment efforts up or down quickly as your business needs change?
- Are you seeing high candidate dropout rates or low offer acceptance rates, which could indicate a bad candidate experience?
- Are low conversion rates more pronounced for candidates from diverse backgrounds?
- Are you hearing complaints from hiring managers about the quality of candidates?
- Are new employees leaving your organization less than a year after joining?
- Do your assessments and other selection tools need to be updated?
- Do your in-house teams lack the cultural literacy to support recruitment in all regions?
- Are your hiring costs going up?
- Is the time it takes to fill positions getting longer?
- Is your usage of talent acquisition technology immature or out-of-date?
- Do you lack access to the right data to make workforce planning decisions?

If you answered "yes" to even a few of these questions, RPO can help you meet your talent acquisition goals.

THE PEOPLESCOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic global recruitment process outsourcing, managed service provider, talent advisory and total workforce solutions for hundreds of clients across multiple industries and countries. Each solution is crafted to address and solve our clients' toughest talent challenges with programs unique to their circumstances. Our goal is simple: we want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.

LEARN MORE ABOUT RPO IN OUR BUYER'S GUIDE FOR GLOBAL RPO.

GET THE GUIDE

**Ready to partner with PeopleScout to take your talent acquisition program to the next level?
Contact us today!**