

## FACT SHEET

# PEOPLESOUT HEALTHCARE RPO

For over 30 years, PeopleScout has created positive and sustainable hiring outcomes and reduced compliance risk for our healthcare clients across North America.

## Combining Strategy, Experience and Technology to Deliver Best-in-Class Healthcare Recruitment Solutions

Leading healthcare employers understand that to compete for top talent, it is necessary to deploy a cutting-edge recruitment strategy to source, assess, and hire candidates of all specialties. PeopleScout's healthcare RPO solutions combine strategy, talent intelligence, experience and technology to create an exceptional experience that starts with candidates and ends with patient satisfaction.

PeopleScout brings more than just expertise and experience in healthcare recruiting. Our dedicated healthcare RPO team takes the time to get to know you, your people and your hiring needs before we begin to place high-quality healthcare talent with you.

PeopleScout's customizable RPO solutions can address your toughest healthcare talent challenges with a wide range of flexible programs.

## RPO SOLUTIONS TAILED TO YOUR HEALTHCARE TALENT NEEDS

### PROJECT-BASED RPO

Supplement your internal team with focused, project-based support.

### PARTIAL-CYCLE RPO

Selectively outsource components of the recruiting process to supplement your internal teams.

### ENTERPRISE RPO

Management of the complete end-to-end recruitment processes for all business areas, including consultation and oversight of the entire talent acquisition strategy.

### TOTAL WORKFORCE SOLUTIONS

A blended solution encompassing the capabilities of MSP and RPO in one integrated program to increase efficiency and visibility into your talent acquisition program.

### RECRUITER ON-DEMAND™

Turnkey, managed recruiting and healthcare sourcing resources available on-demand.



MEET AFFINIX

[peoplescout.com/affinix](http://peoplescout.com/affinix)

Affinix is an award-winning talent technology platform that seamlessly deploys best-of-breed and emerging technology. Embedded within PeopleScout's talent solutions, Affinix delivers speed and scalability while leveraging artificial intelligence, recruitment marketing, machine learning, predictive analytics and other emerging technology with one-point ATS and VMS integration and single sign-on.

## VALUE

- ✓ Highly scalable and flexible model to meet your fluctuating talent needs and drive candidate quality and retention
- ✓ In-depth, multi-tiered implementation process provides seamless transition and change management
- ✓ Robust compliance reporting, data analytics and support elevates overall candidate quality
- ✓ Innovative technologies enhance the candidate experience and optimize the recruitment process
- ✓ PeopleScout's solutions help you amplify your employer brand with an approach that focuses on the candidate experience



## ACCOLADES

**HRO** Baker's Dozen  
Customer Satisfaction Ratings  
HEALTHCARE RPO  
2021 Winner

**HRO** Baker's Dozen  
Customer Satisfaction Ratings  
MANAGED SERVICE PROGRAMS  
2022 Winner

**HRO** Baker's Dozen  
Customer Satisfaction Ratings  
ENTERPRISE RPO  
2022 Winner



## DON'T JUST TAKE OUR WORD FOR IT

"We are so impressed with this partnership, and it's a significant improvement from our past recruitment practices. We feel so confident working with a partner who "gets it," and we are excited about the quality of our candidate pool."

- Senior Healthcare Client

"Out of the three nursing jobs I have obtained in the past, this was by far the most professional and friendly hiring process that I have been through. It was a pleasant change."

- Healthcare Candidate

## THE PEOPLESCOUT DIFFERENCE

PeopleScout has designed, deployed and implemented strategic recruitment process outsourcing, managed service provider, total workforce solutions and talent advisory solutions for our clients across multiple industries and geographies. Each solution is crafted to address and solve our client's toughest talent challenges with programs unique to their circumstances. Our goal is simple: We want to help you bridge the gap between NOW and NEXT with innovative and future-focused talent solutions.