

5 WAYS PEOPLESCOUT'S RECRUITER ON-DEMAND™ CAN BOOST YOUR TALENT ACQUISITION PROGRAM *RIGHT NOW*

If your organization is struggling to meet a sudden need for talent or your internal recruiting resources are stretched thin, PeopleScout's Recruiter On-Demand™ solution can drastically improve your talent acquisition outcomes. Access a readily available pool of project-based recruitment professionals when and where you need them—all without increasing your permanent recruiter headcount.

Here are five ways our Recruiter On-Demand program can help you improve your recruitment outcomes in a short period of time.

1. SAVE TIME

Recruiter On-Demand can help you speed up your time-to-fill by handling all or part of the recruitment process. Typically, the implementation takes between two to four weeks, depending on the information we receive from clients, and we regularly exceed our rapid recruiter deployment schedule.



2. SAVE MONEY

Recruiter On-Demand rivals the capabilities and costs of traditional staffing agencies, but rather than a pay-per-hire model, it's based on an hourly model, making it a cost-effective way to meet your talent needs.

3. REACH HARD-TO-FIND TALENT

Recruiter On-Demand is a great way to augment your in-house team by taking over the recruitment process for hard-to-fill roles due to skills shortages. Whether you need specialized IT, healthcare or manufacturing talent, our recruiters are assigned based on industry experience, not cost and availability.



4. GAIN AGILITY

Recruiter On-Demand leverages our scalable recruiter teams and global delivery centers to help manage fluctuations in hiring volumes, particularly for seasonal peaks, without the need for additional internal resources. Plus, we can seamlessly disengage once you fulfill your business objectives.

5. FILL THE TOP OF YOUR FUNNEL

One of the common use cases of Recruiter On-Demand is top-of-funnel sourcing. In this scenario, your ROD team works to fill the top of your recruitment funnel with more candidates. This gives your internal teams back time to review applications, interview candidates and make hiring decisions.



Learn more about how PeopleScout's Recruiter On-Demand can help your talent acquisition program.

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