

TALKING TALENT WEBINAR

MODULAR RPO: AMPING UP YOUR RECRUITMENT STRATEGY

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 people scout™
A TRUEBLUE COMPANY



MODULAR RPO: AMPING UP YOUR RECRUITMENT STRATEGY

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WHAT IS YOUR BIGGEST TALENT ACQUISITION CHALLENGE?

A CHALLENGING TALENT MARKET

31%

Employers report 31% more vacancies than 2019

8 in 10

People who started a new job in the last year are open to new opportunities

72%

of employers report that attracting and retaining qualified candidates is a top concern

MODULAR RPO: TARGETED PROBLEM SOLVING



TALENT SOURCING: FILLING THE TOP OF THE FUNNEL



CHALLENGE:

An internet and broadband provider needed to fill several niche engineering roles and bring new and diverse talent into the organization.

RESULTS:

In a six-week engagement, recruiters built a diverse pipeline of qualified candidates. Despite the start of the COVID-19 pandemic, the client filled all open roles with top candidates.

BEST PRACTICE ASSESSMENT AUDIT REVIEW

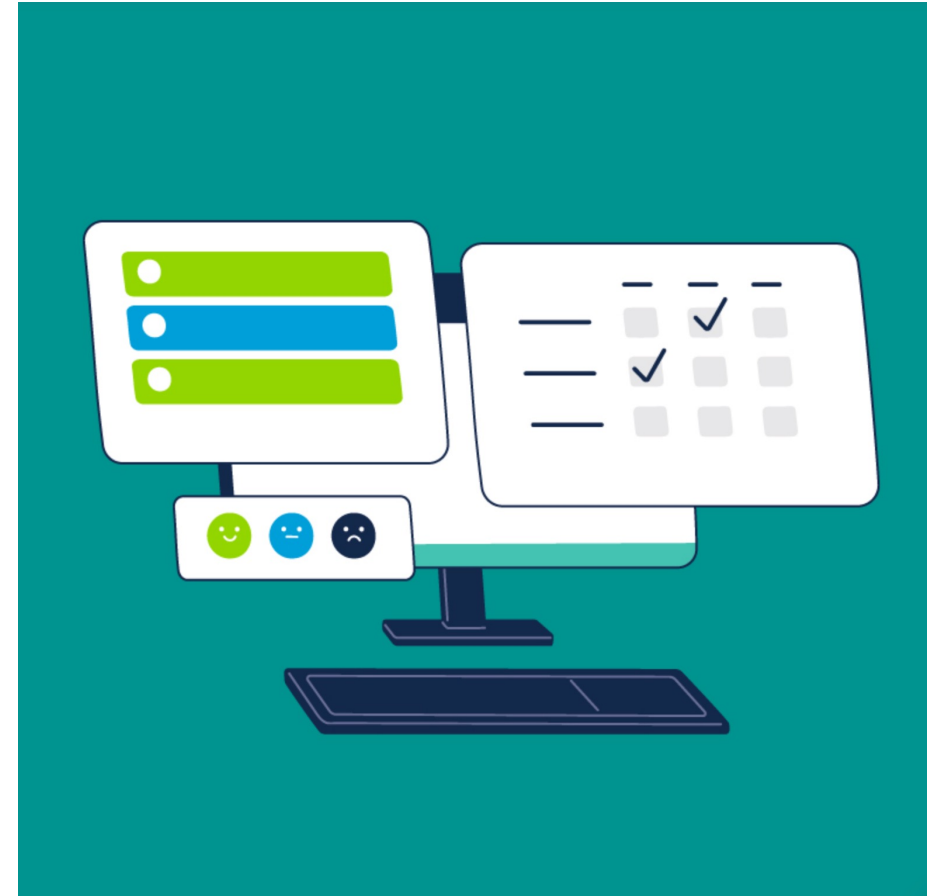
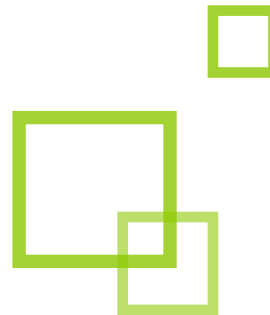
WHAT IS IT?

An in-depth look at an end-to-end assessment process to support diverse and inclusive recruitment, enhance the candidate experience and ensure consistency by organizational psychologists.

BENEFITS:

- Independent confirmation of your strengths
- Objective identification of room for improvement
- Evidence based recommendations based on research and analysis

GOLD - SILVER - BRONZE



SURE START: REDUCE GHOSTING AND BOOST RETENTION



CHALLENGE:

An organization was struggling with candidates ghosting on the first day or leaving after only a short time on the job.

RESULTS:

With PeopleScout's customized onboarding portal, a white glove onboarding experience and personalized welcome videos and texts, the employer saw reduced ghosting and longer tenure.



LEARN MORE



PeopleScout, a TrueBlue company, is the world's largest RPO provider managing talent solutions that span the global economy, with end-to-end MSP and talent advisory capabilities supporting total workforce needs. PeopleScout boasts 97% client retention managing the most complex programs in the industry. The company's thousands of forward-looking talent professionals provide clients with the edge in the people business by consistently delivering now while anticipating what's next. Affinix™, PeopleScout's proprietary talent acquisition platform, empowers faster engagement with the best talent through an AI-driven, consumer-like candidate experience with one-point ATS and VMS integration and single sign-on. Leveraging the power of data gleaned from engaging millions of candidates and contingent associates every year, PeopleScout enhances talent intelligence for clients across more than 70 countries with headquarters in Chicago, London and Sydney and global delivery centers in Charlotte, Toronto, Montreal, Bristol, Krakow, Gurgaon and Bangalore.

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