

FACT SHEET

PeopleScout High-Volume RPO



Turn Up the Volume on Hourly Hiring

Traditionally, high-volume recruiting focuses on quantity, at the expense of quality. At PeopleScout, our high-volume recruitment process outsourcing (RPO) solution leverages unmatched scalability, automation powered by our talent acquisition suite, Affinix™, and the experience of our talent advisory consultants.

Our unique blend of insight, creativity and technology represents your employer brand and creates a candidate experience talent will never forget.

PeopleScout's high-volume recruiting solution can help you source, screen, interview and hire the hourly talent you need, when and where you need it. Through our flex team and global delivery centers, we are experts in hiring a large number of candidates quickly for a specific role or multiple roles to aid in expansions, mergers or seasonal peaks.

High-Volume RPO Success Story



Solution:

Recruitment Process Outsourcing, Talent Advisory, Affinix™



Roles:

60,000+ annual hires across in-store hourly roles, supply chain, security, alterations and restaurant staff.



Technology:

Affinix Quick Apply, Affinix Digital Interview, Affinix CRM and Affinix Analytics

This multinational retailer required a high-volume, flexible RPO solution to ramp hiring up and down based on their seasonal peaks. PeopleScout's teams across the U.S., UK, India and Poland supported sourcing, screening, interviewing, background checks and offer management. Our talent advisory team also created digital recruitment marketing campaigns, generating over 200,000 online applications in just three months, reducing costs by 38% and achieving a retention rate of 97%.

Build a Better High-Volume Recruiting Pipeline with Affinix™

PeopleScout builds and nurtures high-volume, high-quality candidate pipelines with Affinix™. Affinix is a cloud-based platform that creates the digital experience candidates have come to expect. Streamline volume sourcing by leveraging AI, high-volume recruitment marketing, machine learning, predictive analytics and other emerging technologies.



AI-Enabled Sourcing

Industry-leading artificial intelligence sourcing provides quality passive candidates for every requisition. Access millions of passive candidates and increase your potential applicants and speed.



Candidate Talent Pools

Build dynamic lists and create talent pools to optimize the candidate flow, based on geographies, level of interest and types of skills.



Enhanced Engagement

Create a consumer-like candidate experience through custom career landing pages and sites that reinforce your employer brand. Engage candidates with personalized emails and automated campaigns.



Mobile-Enabled Quick Apply

Our mobile-enabled Quick Apply expedites applications using text and video. Reduce time-to-apply and time-to-offer and enjoy better fill rates, reduced drop-off and overall cost savings.



Digital Interviews

Leverage on-demand phone interviews, text interviews and video interviews. Automated scheduling and candidate advancement tools reduce time-to-hire and enhance the candidate experience.



Powerful Insights

Analytics dashboards offer powerful insights to support data-driven business decisions and optimize the candidate experience in partnership with PeopleScout.