

FACT SHEET

# Talent Campaign: Surge Support



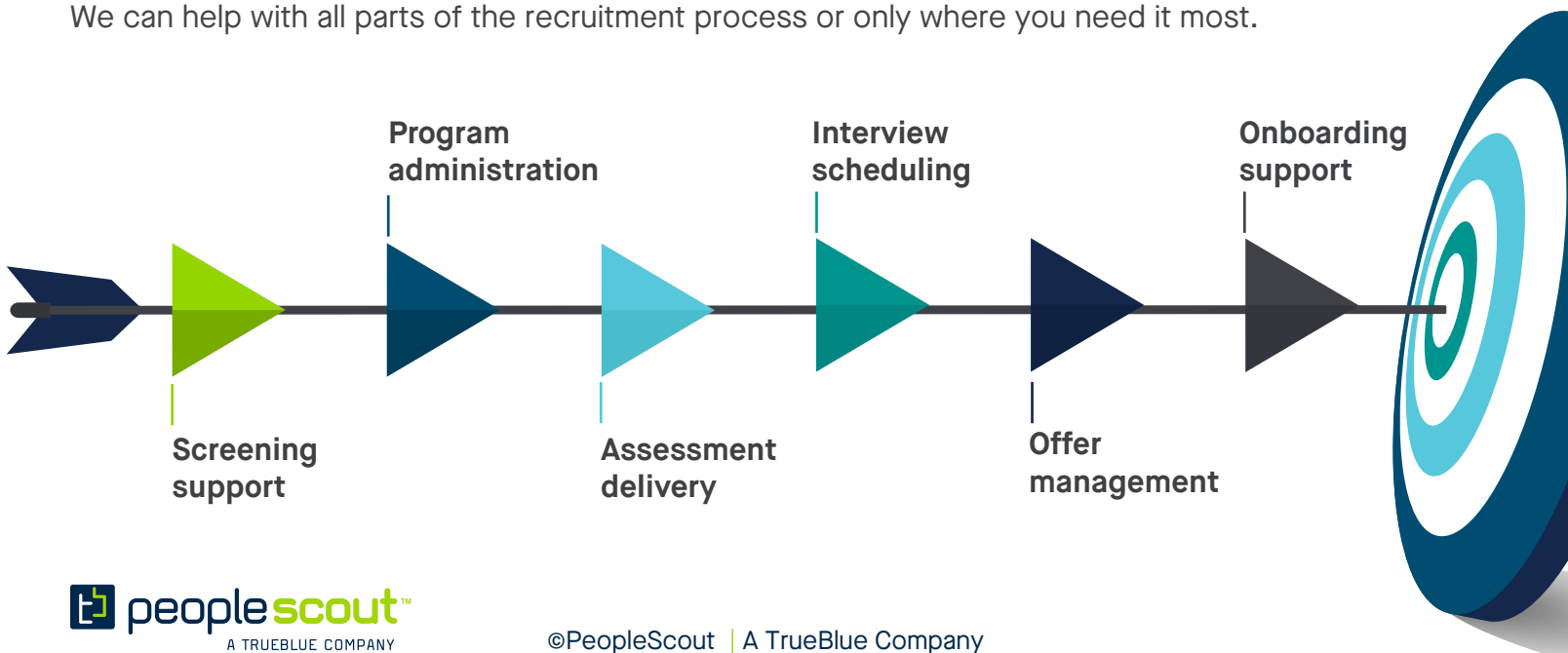
## Move Faster with Talent Campaign: Surge Support

Sometimes even the best talent acquisition teams need reinforcement. PeopleScout's Talent Campaign: Surge Support solution provides project recruiting services to support your talent acquisition team during demanding periods of peak volume, for special projects or for hard to fill positions—all without increasing your permanent recruiter headcount.

If your organization is struggling to meet a sudden need for talent or your internal recruiting resources are stretched thin, this project-based recruitment solution can drastically improve your talent acquisition outcomes. Talent Campaign: Surge Support is a great option for organizations for who need support with any part of the recruitment process including sourcing, interviewing, assessment, offer management, onboarding and more.

## How We Can Help

We can help with all parts of the recruitment process or only where you need it most.

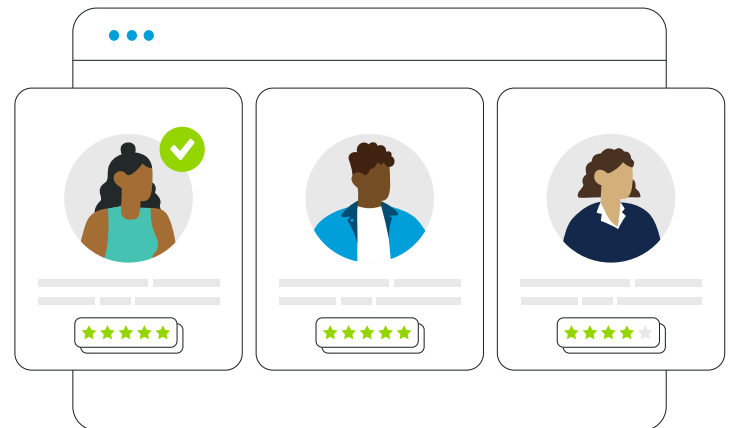


# Value

- » Scalable recruitment project support perfect for increased volume, niche or specialist skills and difficult territories
- » Dedicated team with aligned account management to support surge recruitment
- » Expert analysis and insights to inform your campaign and sourcing strategies
- » Act as ambassadors within the market to ensure consistent employer branding and EVP
- » Streamlined and efficient evaluation of your pipeline and recruitment process to bolster candidate experience and reduce candidate drop out
- » Powered by a market leading technology platform
- » Robust analytics and reporting to proactively optimize the campaign for maximum results

## Benefits of Talent Campaign: Surge Support

- » Ensures your recruitment strategy is aligned to your wider business goals
- » Enhanced candidate and hiring manager experience and engagement
- » Specialist insights, data and experienced recruiters focused on finding unique talent
- » Increased fill rates and reduced time to hire
- » Turbocharged DE&I strategies and data-forward approach create agility so we can pivot to optimize your ROI



## Any Challenge. Large or Small. We Solve Them All.

The difference between being a provider and a true partner lies in the whole approach to service. For over 30 years, we've built our services on integrity. We're proud and humbled to say that this philosophy has led to some of the most enduring client relationships in the RPO space.

Our deep expertise in recruitment, employer branding, talent attraction and recruitment technology makes us a recognized leader in talent acquisition. Whether you need to fill professional, specialist, leadership and volume roles our global search teams deliver top-notch, future-ready talent.