peoplescout
A TRUEBLUE COMPANY

FACT SHEET

Affinix®

Talent technology on your terms



Your talent needs are unique. Your talent technology should be too.

Meet Affinix®, PeopleScout's proprietary total talent suite of AI-powered tools, uniting applicant tracking, candidate relationship management, recruitment marketing, digital interviewing, talent analytics, and onboarding into one seamless platform.

Affinix blends digital efficiency with human expertise to create personalized experiences for both candidates and hiring managers. From sourcing to onboarding, from automation to analytics, you get clear visibility into the recruitment process. AI is built in throughout, from **ScoutAI, our AI assistant for recruiters and candidates, to AI voice and video interviews.**

With flexible deployment options and the ability to pick and choose specific modules, we're putting talent tech back on your terms. Enhance your existing tech ecosystem and customize your recruitment process to meet your unique needs.

- **Improve hire quality**
- **Accelerate recruitment timelines**
- **Lower costs**

APPLICANT TRACKING SYSTEM (ATS)

With smart automation, Affinix ATS puts candidates in the driver's seat. They self-progress in a few clicks, reducing hiring manager workload and time-to-hire. AI match scores rate every resume against the role, so recruiters can focus on the strongest candidates first. Digital offers and automated onboarding keep new hires warm for day one.

CANDIDATE RELATIONSHIP MANAGEMENT (CRM)

Affinix CRM supercharges your hiring pipeline with a drag-and-drop career site builder, **AI sourcing from over 1.3 billion candidate profiles,** dynamic talent pools, and automated SMS and email campaigns. Rediscover talent that's already in your database, and build an employee referral portal to tap into your employees' networks.

DIGITAL INTERVIEW SUITE

Say goodbye to endless admin, and hello to a frictionless, intelligent recruitment experience. Candidates can self-schedule interviews via SMS, complete text screenings, and record video interviews. **AI voice and video interviews screen candidates at scale.** Intelligent automation helps shorten timelines and reduce candidate drop-off.

ANALYTICS

Transform recruitment data into confident hiring decisions with Affinix Analytics. Connect business intelligence, talent analytics, market intelligence, and predictive modeling all in one dashboard. Spot bottlenecks in your pipeline and see which sources deliver. Keep a clear, actionable view of your budget to maximize ROI.

AI built into your hiring process

Learn more about AI in Affinix ↗

Recruitment is changing fast as AI continues to disrupt the landscape, but adding technology for the sake of it doesn't lead to stronger hiring outcomes, especially when it means managing numerous point solutions. At PeopleScout, our goal is to build technology that makes hiring better for everyone. That's why AI tools are built directly into Affinix, connecting sourcing, candidate engagement, and early screening in one platform. With no extra tools to bolt or logins to manage, Affinix handles repetitive admin tasks, so recruiters are free to focus on making meaningful connections and great hiring decisions.

Certified secure

Our ISO/IEC 27001:2022 certification shows our commitment to protecting your data and processes in all regions. From GDPR to CCPA, we navigate the complex world of privacy regulations, so you can focus on connecting with talent.

Why Affinix?

BUILT FOR TALENT

Built from the ground up by our in-house developers, Affinix has been the foundation of recruitment success for hundreds of PeopleScout clients. Your challenges shape our roadmap. Your feedback fuels our innovation. It's technology that evolves with you.

THE POWER OF ONE

Why juggle multiple vendors when you can deploy one seamless solution? Affinix brings your entire recruitment journey together into one ecosystem—from open req to onboarding. With one comprehensive suite, you take advantage of economies of scale and eliminate contract chaos.

A BETTER EXPERIENCE

From first click to final handshake, Affinix creates a candidate experience that feels personal at every step. More precise candidate matching and a smoother interview experience help you build lasting connections that can support early-stage retention and nurture your most valuable talent.

Affinix is available as part of a PeopleScout RPO engagement or directly to talent acquisition teams.