

FACT SHEET

PeopleScout RPO for Healthcare



Elevating Your Connection to Talent Through Experience, Insight & Action

With a perfect storm of factors including an aging population, talent shortages across multiple disciplines, and a global pandemic that has stretched resources to the breaking point, healthcare organizations are facing an uphill battle when it comes to staffing.

Healthcare providers are turning to recruitment process outsourcing (RPO) to gain access to specialized recruitment expertise, robust talent pipelines, and the latest recruiting technologies and strategies.

With 30 years of experience recruiting for the healthcare industry, PeopleScout understands your commitment to health equity, your dedication to the community, and your mission to deliver top-quality patient care through the best clinical and non-clinical talent.

The Right RPO Solution for You

FULL-CYCLE: An all-encompassing, end-to-end recruiting solution for some or all of your roles, whether clinical or non-clinical. This full RPO service gives you a team of recruiters embedded within your organization and a recruitment process customized just for you.

PARTIAL CYCLE: Get the boost of RPO without fully outsourcing. We cover certain parts of the recruitment process, working closely with your in-house recruiters to create a seamless candidate experience.

RECRUITER ON-DEMAND™: Flexible and highly scalable, this project-based recruitment process outsourcing solution rivals the capabilities and

costs of traditional agencies. Recruiter On-Demand is perfect for seasonal peaks, for special projects or to fill niche positions.

MODULAR RPO: PeopleScout's Amplifiers™, our curated suite of modular recruitment solutions, was created to augment recruiting teams when and where it's needed most. Each Amplifier is designed to meet your immediate talent goals and drive lasting business impact.

TOTAL WORKFORCE SOLUTIONS: Scale your permanent and contingent workforce programs under one holistic talent strategy and gain cost efficiencies and agility.

Healthcare Organizations We Serve

Hospitals

Long-term care &
aged care facilities

Health Systems

Health clinics

Home health
providers

Medical centers

Blood centers

Medical technology
& software providers

And more...

Key Advantages of PeopleScout RPO for Healthcare Organizations

- ✓ **Improved candidate quality and fit.** We're focused on candidate quality. Plus, PeopleScout helps healthcare clients diversify their workforce and recruit more candidates from underrepresented groups.
- ✓ **Scalability.** Our talent solutions are designed to scale up or down to handle fluctuating hiring needs that come with new facilities, service lines and mergers and acquisitions.
- ✓ **Faster time-to-fill and reduced vacancies.** We create customized, streamlined, technology-powered processes with Affinix™, our proprietary platform, resulting in efficiency and cost savings.
- ✓ **Employer branding.** Our leading talent advisory consulting team can help you build your employer brand and your reputation as an employer of choice.
- ✓ **Talent insights and labor market mapping.** We'll arm you with data-driven insights like talent availability and salary benchmarks, so you can activate more effective attraction and sourcing tactics, driving better outcomes and ROI.
- ✓ **Compliance management.** Our recruiters have experience in ensuring proper credentialing and licensing checks for the clinical workforce.