

Modular RPO vs Enterprise RPO

A comprehensive side-by-side comparison to help you choose the right outsourced recruitment solution

Modular RPO

Flexible, customizable recruitment solutions

Enterprise RPO

Comprehensive, full-service recruitment outsourcing

Key Features



Pick and choose specific services



Maintain control over certain functions



Scalable based on demand



Lower initial investment



Defined process ownership for either full-cycle or partial-cycle RPO



Complete process optimization



Long-term, consultative partnership



Full technology stack

Advantages



- Targeted problem solving
- Cost-effective entry point
- Quick to implement
- Easy to scale up/down
- Test before expanding

- Process optimization and standardization
- Full or partial process ownership
- Maximum efficiency gains
- Access to comprehensive recruitment technology
- Talent advisory and consulting services

Choose Modular RPO When:

You want to test RPO services first or scale services gradually

You have specific problem areas to address

You need to augment internal HR capabilities or an existing RPO engagement

You have limited budget for recruitment solutions

You have seasonal or project-based hiring needs

You're expanding into new markets

You're interested in exploring new ways to improve your talent acquisition function

Choose Enterprise RPO When:

Your company culture is ready for outsourced recruitment

You want complete process transformation or standardization

You have high-volume hiring needs or consistent hiring volumes

You're ready to invest in a long-term partnership

You have limited internal recruitment and/or technology resources

Not Sure Which Solution is Right for You?

Our experts can help you assess your needs and design the perfect recruitment strategy.

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